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THE VEIN



*Forging Pathways of
Progress and Sustainability*

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This cover represent those who believe in and benefit from the company's community programs, symbolizing hope and empowerment. The central image reflects Philsaga's investment in the next generation, while the TIGER behind them embodies the strength and determination that guide the company's pursuit of responsible and sustainable growth. Together, these elements illustrate PMC's commitment to uplifting communities and advancing its mission with integrity.

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EDITORIAL

FORGING

PATHWAYS

In every community, there comes a moment when we must choose not only the direction we want to take, but the kind of future we want to build. Today, as we continue to navigate a rapidly changing world, our theme – “Forging Pathways of Progress and Sustainability” – reminds us that development is meaningful only when it uplifts people, protects the environment, and secures the well-being of generations yet to come.

Progress, by itself, is not just about infrastructure, technology, or economic expansion. It is about ensuring that every advancement strengthens our communities and empowers individuals. Actual progress is inclusive, leaving no one behind—whether in education, livelihood, health, or access to opportunities.

But progress must walk hand in hand with sustainability. In an era where natural resources are strained and climate challenges continue to grow, we are called to act with responsibility and foresight. Sustainability urges us to make decisions that nurture our environment, value our cultural heritage, and preserve our shared spaces. It asks us to think long-term, to protect what we have, and to innovate without compromising the needs of those who will come after us.

Forging pathways means taking bold, deliberate steps. It means collaborating across sectors, strengthening community involvement, and inspiring a culture of stewardship. It requires leaders who listen, citizens who participate, and institutions that are transparent, resilient, and forward-looking.

As we move ahead, may this theme guide us to create a future where development is both impactful and enduring. Let us commit to progress that improves lives and to sustainability that safeguards tomorrow. Together, we can build pathways and do more that lead forward—they lead toward a better, greener, and more equitable future for all.



PRESIDENT



The company's progress is not measured just by productivity and growth, but also by how we safely, responsibly, and ethically operate, and how we take care of our people and communities around us.

We continue to provide employment with good benefits to local residents as well as allocate resources for community sustainability—strengthening health and safety through support of community health units, delivery of medicines, conducting health and safety information campaigns, and medical missions. Simultaneously, we continue to support the education of the deserving youth through our Philsaga High School Foundation, Inc., as well as sponsor college scholarship programs to deserving students. These initiatives are aimed to “plant the seeds” for the future of the younger generations. The continued influx of skilled employees from the communities around us is a testament to the success of our endeavors. The actions generated today become the foundation for brighter, healthier, and more educated communities tomorrow.

Let us continue to move forward together. Every ton we move, every project we complete, and every endeavor we pursue should be done with dedication, discipline, and teamwork. We act with a commitment not only to extend our operational lifespan, but likewise create a legacy we can all be proud of, especially for the people.

Paul C. Villanueva
ATTY. RAUL C. VILLANUEVA

At Philsaga Mining Corporation (PMC) and Mindanao Mineral Processing and Refining Corporation (MMPRC), we continue to move forward together even in challenging times. Despite the current low production, we remain committed not only to sustaining our operations but also to looking after our employees, stakeholders, and IP communities in the Municipalities of Rosario and Bunawan.

One of our significant milestones this year is the renewal of the Collective Bargaining Agreement (CBA) between the company and the union, a sign of our serious commitment to the welfare of our employees. We also take pride in the steady progress of the Tigerway Project, which is expected to be fully operational by early 2026. This development will make underground access safer and more efficient for everyone. We also continue to strengthen our future by consolidating MPSA 262 and 299, which will help extend the life of our operations and sustain the livelihoods of many.

In addition, we are humbled to share that at the recent 71st Annual Mine Safety and Environment Conference, MMPRC received the Platinum Award and was named 1st Runner-Up in the Best Mining Forest Program. These achievements reflect that we are not only compliant with our legal obligations but also deeply committed to environmental protection, safety excellence, and responsible mining. Beyond our operations, we continue to strengthen our community support programs, ensuring that the progress we achieve is shared with the communities we serve.

We ask for your continued trust in the leadership of PMC and MMPRC. We hope that you see the good that PMC and MMPRC continuously strive to do. Above all, we remain guided by our genuine concern for the welfare of our employees, our communities, and our shared future.

Even in difficult times, we remain grateful for everyone's hard work and loyalty. Together, let us keep forging pathways of progress and sustainability.

We wish you all a joyful holiday season and a brighter, more prosperous 2026 for you and your families.



Alvin B. Castaños

ENGR. ALVIN B. CASTAÑOS

RESIDENT MANAGER

WHEEL TO FORWARD, SUPPORT TO STAND

By: Angelyn L. Jamisola

BUNAWAN, AGUSAN DEL SUR — A spark of hope was rekindled for Mr. Jovy H. Gomez, a member of the Consuelo Katubuan Tribal Council, Inc., after receiving a wheelchair, cane, and financial assistance from the PMC–MMPRC Foundation, Inc. (PMFI) on July 15, 2025. The aid was extended to support his lifelong medication and ease the challenges of a spinal cord injury.

The appeal for help was initiated by Datu Joel Suan, together with Hon. Janice Declaro, Hon. Leonie Diel, and Hon. Charles Digal Jr. of the Barangay Local Government Unit (LGU) Consuelo here, who coordinated with Ms. Reygela M. Decalit of PMFI.

Responding with compassion, PMFI promptly facilitated the turnover of the assistance to address Mr. Gomez's immediate needs. This simple yet meaningful act reflects Philsaga Mining Corporation (PMC) and PMFI's steadfast commitment to care and community. Even in times of hardship, small gestures of compassion can restore strength, dignity, and hope to those who need it most.



Bunawan's Poblacion Receives Over Php750K Community Projects

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Three community development projects worth a total of ₱753,744.83, funded by Philsaga Mining Corporation (PMC), were officially turned over to Barangay Poblacion, Bunawan, Agusan del Sur, on August 4, 2025. The turnover marked another milestone under the company's Social Development and Management Program (SDMP), which continues to enhance access to basic services in host and neighboring communities.

The completed projects include the rehabilitation of the water source for the Barangay Poblacion Women's Association's Water Refilling Station (₱50,000.00), installation of 19 units of streetlights (₱403,744.83), and rehabilitation of the Barangay Health Station (₱300,000.00).



During the ceremony, Punong Barangay Hon. Antonio A. Barrios expressed heartfelt gratitude to PMC, recalling that the barangay's SDMP fund started with only ₱89,000.00 in 2013. He commended the company's consistent and growing support, which has allowed the community to implement projects that directly benefit its residents.

The event was attended by BLGU Poblacion officials, residents, Barangay Health Workers, and PMC's Community Relations personnel led by TCR Manager For. Gladess Dianne S. Buot.



Philsaga Extends Lifeline of Care Through Medical Mission in Brgy. Consuelo

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC), through its Social Development and Management Program (SDMP), extended ₱300,000.00 in support of a medical mission held on May 27, 2025, in Barangay Consuelo, Bunawan, Agusan del Sur. The initiative aimed to provide essential healthcare services and promote community wellness.

The activity served over 320 residents, offering free medical consultations, dental care, circumcision (operation tuli), haircut services, and medicine distribution. It addressed the community's immediate health needs, particularly for families with limited access to medical facilities.

The mission was organized in collaboration with the Municipal Health Office of Bunawan, the Barangay Council of Consuelo led by Punong Barangay Hon. Gregorio B. Maloloy-on Sr., the Philsaga Mining Hospital under Dr. Randolph M. Lala, and PMC TCR Manager For. Gladess Dianne S. Buot. Their collective effort demonstrated the importance of partnership in sustaining accessible and responsive healthcare.

Residents expressed heartfelt gratitude to PMC and its partners, noting that the mission brought relief and renewed hope to the community. More than just a one-day outreach, the initiative reflects PMC's ongoing commitment to community development and public health—extending compassion, care, and collaboration beyond the bounds of the company's operations.



PMC AIDS BARANGAYS WITH MEDICAL SUPPLIES, EQUIPMENT THROUGH SDMP

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Strengthening its commitment to community health and welfare, Philsaga Mining Corporation (PMC), through its Social Development and Management Program (SDMP), turned over ₱200,000.00 worth of medicines and medical equipment to Barangay Consuelo, Bunawan, Agusan del Sur on April 11, 2025. The initiative aims to support barangay health centers in improving access to essential medical care and services.

The turnover ceremony was attended by PMC Community Relations staff led by TCR Manager For. Gladess Dianne S. Buot, together with barangay officials and health workers.

Punong Barangay Hon. Gregorio B. Maloloy—on Sr. expressed his gratitude to PMC President Atty. Raul C. Villanueva and the company for their continued assistance. He also urged barangay health workers to maintain proper handling of medicines and ensure timely distribution.

“Siguraduhon nga ma-check ang mga tambal kung naa bay mga expired aron dili masayang, ug ipanghatag dayon ang vitamins sa katawhan hilabi na sa mga kabataan. Dili ko gusto nga mahutdan og tambal ang atong health center kay kini ang pinaka-importante nga serbisyo nga atong mahatag sa katawhan sa Consuelo,” he said.



Similar medical assistance was also extended to other barangays in Bunawan:

- Barangay San Marcos – ₱137,315.27 worth of medicines, medical supplies, and equipment (March 14, 2025)
- Barangay Libertad – ₱119,183.51 worth of medical supplies and equipment (March 17, 2025)
- Barangay San Andres – ₱135,000.00 worth of medicines and medical equipment (March 19, 2025)
- Barangay Bunawan Brook – ₱100,000.00 worth of medical supplies and equipment (March 19, 2025)
- Barangay Nueva Era – ₱200,000.00 worth of medicines and medical equipment (March 19, 2025)

These initiatives reflect Philsaga Mining Corporation’s unwavering commitment to social responsibility and community welfare. Through consistent collaboration with local government units, PMC continues to enhance public health services across Bunawan—fostering a healthier, more resilient community for all.



Together we stood in the test of time

By Angelyn L. Jamisola

AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) reaffirmed its partnership with the renewal of its crucial Memorandum of Agreement (MOA) with the host Indigenous People communities: the CAMMPACAMM–CADT 078 Rosario Manobo Tribe Association, Inc., and the Bunawan Manobo Ancestral Domain Management Council, Inc. (BMADMCI).

This early renewal, years ahead of the original 2032 (CAMMPACAMM) and 2028 (BMADMCI) expiration dates, demonstrates trust and shared vision earned through decades of genuine collaboration. PMC President, Atty. Raul C. Villanueva affirmed the company's dedication to fostering strong, respectful, and lasting relationships.

The MOA was officially signed and represented by respected community leaders: Hawudon Mabantao II Rodging O. Reyes for CAMMPACAMM, and Hawudon Taogdan Rolito S. Peñaloga for BMADMCI. The lasting partnership between PMC and the Manobo communities is a model for effective collaboration between industry and Indigenous Peoples, ensuring that development is inclusive and sustainable for all. From the community perspective, the tribal leaders expressed their enthusiasm for the continued collaboration, stating: "We are ready to hit the ground running and look forward to a long and successful relationship with the Philsaga Mining Corporation for the second time around."





FIRE SURVIVORS RECEIVE AID FROM PMFI AND PPCGI

By: Angelyn L. Jamisola

SAN FRANCISCO, AGUSAN DEL SUR — A family with seven children who lost their home to a fire in Purok 6, Kalinawan, Barangay Tagapua, received immediate relief assistance from PMC–MMPRC Foundation, Inc. (PMFI) and the PMC Press Corps Group, Inc. (PPCGI) on August 6, 2025.

The affected family was provided with essential items, including grocery supplies, three sacks of rice, clothing, and school supplies, aimed at helping them recover and regain stability after the incident.

The relief operation was coordinated through PPCGI President Mr. Richard Grande and PMFI Executive Director Ms. Reygela M. Decalit, who promptly mobilized support after being informed of the situation.

The fire left the family with no possessions, relying solely on community support and assistance as they begin rebuilding their lives.





Philsaga Delivers LED Wall to San Francisco thru SDMP

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Philisaga Mining Corporation (PMC), in partnership with the PMC–MMPRC Foundation Inc. (PMFI), officially turned over a 3x3-meter outdoor LED wall to the PMC Press Corps Group Inc. (PPCGI) on August 4, 2025, at Shell Station, Barangay Hubang, San Francisco, Agusan del Sur. Valued at ₱1,101,559.90, the project was funded through PMC’s Social Development and Management Program (SDMP) and Corporate Social Responsibility (CSR) initiatives.

The LED wall will serve as a platform for broadcasting updates on PMC’s operations, environmental initiatives, and community projects. It will also provide PPCGI with a source of income through paid advertisements, helping sustain the organization’s operations while creating economic opportunities for the local community.

During the turnover ceremony, PPCGI’s Mr. Richard Grande expressed his gratitude to PMC and Bastariche Trucking Services (BTS) for their support in establishing the project. The event was attended by key stakeholders, including PMFI Executive Director Ms. Reygela M. Decalit, BTS Manager Mr. Elesio D. Bastariche, and representatives from the Community Relations Office led by TLCR Manager For. Gladess Dianne S. Buot. The initiative reflects PMC’s continued commitment to transparent communication and sustainable community development.

ROSARIO

AGUSAN DEL SUR



SERBISYO & MEDIC

SMILES ABOUND IN BRGY. MARFIL WITH FREE SERVICES

By Angelyn L. Jamisola

ROSARIO, AGUSAN DEL SUR – The Philsaga Mining Corporation's Corporate Social Responsibility initiative, successfully held its second Serbisyo Caravan and Medical Mission in Barangay Marfil on April 21, 2025.

A collaborative effort between government agencies and the private sector brought essential services directly to the community's doorstep. Residents readily accessed assistance from the LTO, Philhealth, and Pag-ibig Fund. Healthcare was a key focus, with the Philsaga Mining Hospital team offering thorough dental and general health check-ups, complemented by free prescribed medications. Eye care was also prioritized, with residents receiving examinations and free eyeglasses. Additionally, free circumcision procedures and haircuts were provided.

The outreach extended beyond immediate services. Each resident who benefited from the caravan received 5 kilos of rice, goodies, and snacks, which was a welcome support. Seedlings were also distributed to promote sustainability. To improve the quality of life for those with mobility challenges, walkers, wheelchairs, and walking sticks were also given out. The day concluded on a cheerful note with the sharing of Jollibee meals.



ESSENTIAL AID DELIVERED TO BUHANGIN DISTRICT

By Angelyn L. Jamisola

BUHANGIN DISTRICT, DAVAO CITY – On April 16, 2025, under the PMC-MMPRC Foundation, Inc., the Corporate Social Responsibility reached the Brgy. Communal, it became a place of hope and care as the Serbisyo Caravan and Medical Mission brought essential services to those who needed them most, advancing the vision of Atty. Raul C. Villanueva, improving the lives of many in the area as the company progressed.

During the event, residents acquired a range of free services, including LTO on Wheels, where they could easily take care of their documentation; dental check-ups to ensure their smiles stayed bright; general health check-ups to keep on top of their well-being; circumcision for the boys in the community; eye check-ups and free eyeglasses for better vision; and even haircuts.

The team handed out medicines, 5 kilos of rice per family, snacks, and seedlings. Walkers, wheelchairs, and walking sticks were provided to those who needed them. Jollibee meals were shared with the community.



SERBISYO CARAVAN MEDICAL MISSION



DAVAO



PMC Turns Over Learning Facilities to Bunawan NHS-Annex

By: Community Relations Office

BUNAWAN, AGUSAN DEL SUR — On July 4, 2025, Philsaga Mining Corporation (PMC) officially turned over a newly constructed one-unit, two-classroom school building to Bunawan National High School-Annex in Barangay Consuelo. The project, amounting to ₱1,041,922.87, was funded under the company's Social Development and Management Program (SDMP) for Calendar Year 2025 to address the growing classroom needs of the school.

The turnover ceremony coincided with the appointment of new head teacher Ms. Jannyvel M. Vista, who expressed her gratitude to PMC and its partners for their continued support to education. “We appreciate the efforts by the construction team and all stakeholders involved in delivering this project. Rest assured, we will utilize this in delivering quality education,” she said.

Punong Barangay Hon. Gregorio B. Maloloy-on also extended his appreciation to the company and pledged free morning transportation for students from Purok Kalingayan, easing their daily commute and financial challenges. The initiative reflects PMC's enduring commitment to empowering communities through sustainable education and improved learning environments.



FROM SHEDS TO CLASSROOMS: Philsaga Builds Safe Learning Space for Kalingayan's Learners

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Upholding its commitment to improving access to quality education, Philsaga Mining Corporation (PMC), through its Social Development and Management Program (SDMP), formally turned over a newly constructed Day Care Center to the residents of Purok Kalingayan, Bayugan 3, Rosario, Agusan del Sur, on November 5, 2025. The Php 237,679.00 project provides a safe, child-friendly learning environment for the community's youngest learners.

The turnover ceremony gathered key stakeholders, including Hon. Esterlita Patubo of the Barangay Local Government Unit of Bayugan 3, Municipal ECCD Focal Person Ms. Josephine Cabales, Day Care teachers, parents, and representatives from Philsaga's Community Relations Office, led by For. Gladess Dianne S. Buot.

Day Care Teacher Karen Jane C. Surita expressed her heartfelt gratitude to the company, saying, "We are truly thankful to Philsaga Mining Corporation because after so many years, we finally have a stable classroom where children can learn safely and comfortably."

Ms. Cabales also recalled that before the project, 14 pupils studied in makeshift learning spaces under the Supervised Neighborhood Play (SNP) program—often in sheds or under trees. She thanked the company for its steadfast support in providing a proper facility that ensures safety and fosters early learning development.



MMPRC Affirms Pledge to Education with New Grantees



By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — Ten (10) students from Rosario formally signed a Memorandum of Agreement (MOA) on September 13, 2025, at the Community Information Center in Padigusan, Sta. Cruz, marking their official inclusion as grantees under the Social Development and Management Program (SDMP) of the Mindanao Mineral Processing and Refining Corporation (MMPRC).

During the ceremony, Community Relations personnel read and explained the MOA, emphasizing the responsibilities of both the scholars and their parents as program beneficiaries. The event was graced by Ms. Ana Diosel S. Bajao, Senior Science Research Specialist of the Mines and Geosciences Bureau (MGB) Regional Office, who reminded the students that they now serve as ambassadors of the company—entrusted not only with academic excellence but also with promoting responsible and truthful information within their communities.

TLCR Manager Gladess Dianne S. Buot also encouraged the scholars to value the rare opportunity given to them, urging them to stay committed to their studies and uphold the integrity of the program.



MMPRC SCHOLARS UNDERGO MIDYEAR ASSESSMENT

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR – The Mindanao Mineral Processing and Refining Corporation (MMPRC), through its Social Development and Management Program (SDMP), successfully conducted the Semestral Assessment for scholars under the Development of Host and Neighboring Communities (DHNC) and Development of Mining Technology and Geosciences (DMTG) components on July 29, 2025, at the Community Information Center. The activity aimed to evaluate the scholars' academic performance, personal development, and overall engagement for the first semester of 2025.

During the program, For. Gladess Dianne S. Buot, TLCR Manager of MMPRC, delivered a motivating message underscoring the value of education and the importance of completing their degrees. She reminded the scholars that earning a diploma opens doors to opportunities that can uplift not only their own lives but also those of their families.

The event also became a touching moment as newly graduated scholars expressed their gratitude to MMPRC. They shared stories of their academic challenges and triumphs, acknowledging how the scholarship supported them in reaching their goals. Many also spoke about their aspirations to pursue meaningful careers and contribute positively to their communities.



Empowering Youth, Building Skills: 12 OSY Complete Carpentry Training in Bayugan 3

By: Community Relations Office



ROSARIO, AGUSAN DEL SUR — Twelve out-of-school youth (OSY) from Barangay Bayugan 3 successfully completed a 20-day Carpentry NC II Training under the Social Development and Management Program (SDMP) of Philsaga Mining Corporation (PMC).

The culmination ceremony, held on July 18, 2025, marked another milestone in PMC's continuing efforts to provide livelihood and skills development opportunities to local communities, in partnership with the Barangay Local Government Unit of Bayugan 3, Sangguniang Kabataan, TESDA, and the Agusan del Sur School of Arts and Trades (ASSAT).

Through hands-on sessions led by TESDA-certified trainer Mr. Gabriel B. Campos Jr., participants were trained in essential carpentry techniques — from reading blueprints to cutting and assembling wood components.

To help them start their own projects, each graduate received a complete set of carpentry tools from PMC, symbolizing a fresh start toward self-sufficiency and sustainable livelihood.

Punong Barangay Hon. Michael Rhay V. Hambala lauded the program's impact, emphasizing that technical skills training gives the youth a chance to build their future with their own hands.

The initiative reflects PMC's steadfast commitment to empowering young individuals, creating inclusive livelihood opportunities, and fostering community resilience through education and practical skill development.





PHILSAGA STEPS UP SUPPORT FOR EDUCATION WITH NEW BATCH OF DHNC APPLICANTS

By: Community Relations Office

ROSARIO, AGUSAN DEL SUR — The Community Relations Office of Philsaga Mining Corporation (PMC) conducted written and oral examinations on July 28–29, 2025, for 47 incoming first- and second-year college students enrolled in non-mining-related courses. The examination took place at the Community Information Center in Padigusan, Sta. Cruz, Rosario, Agusan del Sur.

Before the examinations, the team carried out a comprehensive assessment of the applicants' living conditions to ensure a fair and needs-based selection process. The examinees came from the barangays of San Andres, Poblacion, Libertad, and San Teodoro in Bunawan, representing diverse communities within the company's host and neighboring areas.

This initiative forms part of the Development of Host and Neighboring Communities (DHNC) Student Assistance Program under PMC's Social Development and Management Program (SDMP). Qualified students will receive a monthly allowance of PHP 3,000 for 10 academic months, aimed at easing financial challenges and supporting their pursuit of higher education.



Since its launch in 2015, the DHNC Student Assistance Program has already supported 246 students in the municipality of Bunawan. Many alumni have gone on to become teachers, nurses, police officers, and other professionals, making meaningful contributions to their communities. PMC remains steadfast in its commitment to community empowerment and sustainable development through education.

JOURNEY OF A SCHOLAR TURNED PROFESSIONAL

By: Ainelyn A. Jayme

Just a few years ago, she was a scholar with nothing but dreams and aspirations. Today, she walks the halls of the company that once supported her—not as a visitor, but as a valued professional contributing to its mission.

Born into a low- to middle-income family where resources were limited, she knew early on that her future would depend on her determination to rise above challenges. That resolve strengthened when she received a scholarship—an opportunity that would become her stepping stone to greater possibilities. Yet, being a scholar was far from easy. She had to maintain strong academic performance, not only to keep her scholarship but also to honor the ambitions she carried and the sacrifices behind her journey.

As the youngest in the family, she carried silent pressures—mornings filled with doubt and nights clouded with questions. “What if I’m not who they expect me to be?” she once asked herself. But she persevered. “We got this, self. A long way to go—but a long way gone,” she reminded herself, realizing that true strength lies not in meeting others’ expectations, but in embracing her own truth. The most empowering journey is not about becoming someone else, but becoming who you were truly meant to be.

After graduation, she applied to several companies—but one stood out. It was the very company that once believed in her potential as a scholar. Today, she stands within its walls with pride, carrying with her the values, resilience, and gratitude shaped by her journey. Her story is a testament that success isn’t defined by where you begin, but by how far you are willing to go. From an aspiring scholar to a thriving professional, she embodies perseverance. “When you believe in yourself, pursue your dreams wholeheartedly, and place your trust in God—nothing is impossible,” she shares.



From MINES to MINDS: Philsaga's Gift of Learning to San Marcos

By: Community Relations Office



ROSARIO, AGUSAN DEL SUR — Reinforcing its strong commitment to education and youth development, Philsaga Mining Corporation (PMC), through its Social Development and Management Program (SDMP), turned over school and office supplies to San Marcos Elementary School on June 11, 2025. The initiative benefited more than 200 pupils from Grades 1 to 6 and provided essential materials for the school's hardworking teaching staff.

The turnover ceremony gathered the school's faculty led by Head Teacher Mr. Hermias Espina, Punong Barangay Hon. Ronalyn A. Otero, parents, pupils, and PMC's Community Relations team headed by TCR Manager For. Gladess Dianne S. Buot.



In his message, Mr. Espina expressed deep gratitude to Philsaga, saying, "Dako kaayo ni'g tabang sa among edukasyon. Nagpalig-on kini sa among tinguha nga makahatag ug maayong kalidad sa pagtulun-an ug makahatag ug kahigayonan sa mga bata nga mulampos." (This is a big help to our education. It strengthens our goal to provide quality learning and give children the opportunity to succeed.)

Through this initiative, along with previous projects such as the donation of a multi-purpose social hall now serving as a vital venue for learning and community activities, Philsaga Mining Corporation continues to uphold its mission of empowering the next generation. The company's enduring support for education reflects its belief that true progress begins with nurturing young minds and fostering a culture of learning within its host communities.

KKSSI ELEVATES SECURITY THRU MARKSMANSHIP TRAINING

By: Maurice S. Blanca

PROSPERIDAD, AGUSAN DEL SUR — Demonstrating its strong commitment to excellence and preparedness, Kublai Khan Security Services, Inc. (KKSSI), under the Security and Enforcement Group (SEG) of Philsaga Mining Corporation (PMC), successfully conducted a three-day Gun Firing Marksmanship Training from August 26 to 28, 2025, at the 544th Engineering “Pioneers” Battalion, Camp Democrito O. Plaza, Patin-ay, Prosperidad, Agusan del Sur.

The activity aimed to enhance the participants’ shooting proficiency, tactical readiness, and disciplined firearm handling through intensive drills, live-fire exercises, and precision marksmanship assessments.

Range Officer Sgt. Joel S. Espartero (SC) PA, who led the program, emphasized the purpose behind the training, stating, “Our goal is to instill not just skill, but also discipline and responsibility in firearm handling—essential traits in preparing our security personnel for real-world challenges.”

KKSSI Admin/Operations Officer Jacky N. Galdiano echoed this sentiment, adding, “This training sharpened our accuracy and boosted confidence in firearm handling. It reinforces our duty to remain vigilant, capable, and ready for any situation.”

This high-impact training underscores KKSSI’s unwavering commitment to maintaining safety, security, and operational excellence, ensuring that PMC’s mining operations remain protected by a highly trained and disciplined security force.



FIRE SQUARE ROADSHOW: Enhancing Public's Awareness for Fire Safety

By: Angelyn L. Jamisola

BAYUGAN CITY, AGUSAN DEL SUR — The Fire Square Roadshow, held on March 17, 2025, brought together students, safety advocates, and partner agencies in a unified effort to strengthen fire safety awareness during Fire Prevention Month. Designed to spark early responsibility among children, the event highlighted simple but life-saving lessons on fire prevention.

For. Maritess M. Ocampo, DENR Caraga OIC Regional Executive Director, emphasized how caring for the environment helps reduce fire hazards, linking ecological protection with community safety. Philsaga Mining Corporation Safety Manager Engr. Clement M. Chiu likewise underscored the importance of private sector involvement in promoting preparedness and resilience.

BFP Caraga officials, including FSSUPT Peter Sean Anthony T. Atup and FCSUPT Rodolfo P. Denaga, shared practical strategies on preventing fires and reducing risks at home and in schools. Deputy Chief for Operations—BFP NHQ FCSUPT Wilberto Rico Neil A. Kwan Tiu received commendation for spearheading the activity and strengthening inter-agency collaboration.



The roadshow culminated with a tree-planting activity—a symbolic reminder that protecting the environment plays a vital role in preventing fires. Through initiatives like the Fire Square Roadshow, communities are encouraged to take a proactive stance, proving that fire safety is a shared responsibility that grows stronger through partnership and awareness.

FIRE PREVENTION MONTH BLASTS OFF AT PMC

By: RM David E. Martinote – SHD–CEM

BUNAWAN, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) kicked off its Fire Prevention Month celebration on March 28, 2025, with a dynamic lineup of safety-centered activities at the PMC Mine Covered Court, carrying the theme “Sa Pag-iwas sa Sunog, Hindi ka Nag-iisa.”

Spearheaded by the Safety and Health Department, the event brought together employees and company leaders including For. Gladess Dianne Buot, TLCR Manager; Engr. Clement Chiu, Safety and Health Manager; Mr. Lorenz Emmanuel Almazar, Vice President for Operations; and Engr. Alvin Castañón, Resident Manager.



The highlight competitions—Fire Extinguisher, Bucket Relay, and Fire Hydrant with Targets—challenged participants to demonstrate readiness, teamwork, and quick response during fire emergencies.

The Mine Electrical Department dominated the Fire Extinguisher Competition (Male Category), while the Mine Explosives Department excelled in the Female Category. The Philsaga Mining Hospital emerged victorious in the Fire Hydrant Competition, and the Consuelo Mine Security Enforcement Department secured the Bucket Relay win.

Adding flair to the festivities, the Miss PMC Fire Safety 2025 pageant crowned the Human Resource Department as its champion. Among the 14 competing groups, the Philsaga Mining Hospital ultimately earned the overall championship title for their strong coordination and unwavering dedication to workplace safety.

The celebration reaffirmed PMC's commitment to proactive fire prevention—instilling vigilance, discipline, and collaboration to maintain a safe and resilient working environment.

Safety, Health IEC Empowers PMC–MMPRC Employees

By: RM David E. Martinote

ROSARIO, AGUSAN DEL SUR — Employees from the main administrative and mill sites gathered for a major Safety and Health Information, Education, and Communication (IEC) event for the third quarter on September 18, 2025, held at the PMC Mill Covered Court. The activity underscored Philsaga Mining Corporation–Medusa Mining Philippines, Inc. (PMC–MMPRC)'s commitment to cultivating a strong culture of safety and well-being among its workforce.

The event featured several knowledge-sharing sessions led by expert speakers. Engr. Renan N. Bronio discussed the Importance of Safety and Health Compliance, emphasizing the vital role of adherence to safety protocols in preventing workplace accidents and promoting a healthy environment. Mr. Reymart M. Go facilitated a Basic Bandaging demonstration, equipping participants with essential first aid techniques that could save lives in emergencies. Meanwhile, Mr. Louvibel R. Taganas conducted a session on the Proper Use of a Fire Extinguisher, a critical skill for effectively responding to fire incidents and minimizing potential damage.

The successful event reflected the organization's proactive approach to employee welfare—not only heightening safety awareness but also empowering personnel to respond confidently in times of crisis. The session was also attended by Ms. Andilyn Caamic, IEC Officer of the Community Relations Department, who supported the overall coordination of the activity.





PMC-MMPRC Bags Overall Champion at Caraga Fire Olympics 2025

By RM David E. Martinote

PROSPERIDAD, AGUSAN DEL SUR — Cheers and claps filled the Datu Lipus Macapandong Event Hall as the brave and spirited Emergency Response Team of Philsaga Mining Corporation and Mindanao Mineral Processing and Refining Corporation (PMC-MMPRC) clinched the Overall Championship during the BFP Caraga Regional Urban Fire Olympics 2025 on November 19, 2025.

With pride and honor, the ERT embodied the values of TIGER, led by Engr. Clement M. Chiu, Engr. Renan N. Bronio, and Emergency Preparedness and Response Officer Reymart M. Go. Their efforts, in collaboration with the BFP Rosario headed by FSINP Shirley P. Erlina—the Acting Provincial Fire Marshal of Agusan del Sur—and Station OIC SFO3 Marian P. Tumlos, propelled the team to victory. After a month of intensive and rigorous training, the Tigers emerged as champions in the Industrial Category, dominating the Group Yelling, The Ultimate Fire Volunteers (TUF-V), Flammable Fire Extinguishment, Community Fire Buster, and Blazing Showdown events among the provincial representatives of Agusan del Norte, Surigao del Norte, and Surigao del Sur.

The true purpose of the competition was highlighted in the inspirational message of Vice Governor Patricia Anne Plaza, who spoke on behalf of Governor Santiago Cane Jr. “Today’s Regional Urban Fire Olympics is more than being competition-ready; it is a laboratory of excellence. It serves as a proving ground where capability is displayed, readiness is measured, and discipline is refined. Through these activities, we strengthen standardized safety practices and empower our community,” she said.

This achievement further proves that PMC-MMPRC remains steadfast in its commitment to safety—prioritizing the protection of its workforce while extending its service and care to the communities that need it most.



PMC ADVANCES TO ICS LEVEL 2 TRAINING

By: RM David E. Martinote

To further strengthen its commitment to safety and emergency preparedness, Philsaga Mining Corporation (PMC), through the Safety and Health Department, collaborated with the Agusan del Sur Provincial Disaster Risk Reduction and Management Office (PDRRMO) for the advanced Incident Command System (ICS) 2 – Integrated Planning Course held on August 4–8, 2025, at the CEM Training Hall.

The five-day training was attended by ICS-1 trained managers and members of PMC's Emergency Response Team. It aimed to align PMC's response operations with government standards and provide participants with an in-depth understanding of the ICS planning process. Through practical exercises and discussions, participants learned to formulate strategies, plan operational activities, and make collective decisions before and during emergency response operations. The course also fostered effective collaboration among members of the Planning Section, including the Section Chief and unit leaders of the Resource, Situation, Documentation, and Demobilization Units.

The training highlighted the vital role of the Planning Section in ICS operations—introducing key forms, leadership principles, documentation processes, and the section's roles in command transfer, demobilization, and close-out. This initiative benefits the PMC Tigers, particularly Safety and Health catalysts, by enhancing their capability to anticipate, prepare for, and respond to emergencies. It also strengthens inter-agency coordination, ensuring that PMC's emergency operations align with standardized objectives across government and partner organizations.





PMC Celebrates National Disaster Resilience Month, CPR Day 2025

By: RM David E. Martinote

Nothing compares to the PMC's Tiger spirit as fifteen departments and contractors showcased their CPR excellence during the National Disaster Resilience Month and National CPR Day Celebration held at the Mines Covered Court on July 29, 2025. The event underscored PMC's unwavering commitment to promoting preparedness, teamwork, and safety awareness across its workforce.

Spearheaded by the Safety and Health Department – Compliance and Emergency Management (CEM) Section, the celebration featured activities on Standard First Aid, Basic Life Support, Bandaging, Lifting, and simulated emergency response scenarios. The Philippine Red Cross – Agusan del Sur Chapter, led by Mr. Leo Pingco, served as the official organizing team, ensuring proper guidance and technical instruction throughout the activity.

The event was graced by PMC's management team, headed by Safety and Health Manager Engr. Clement M. Chiu, who welcomed the participants, and Resident Manager Engr. Alvin B. Castaños, who delivered an inspirational message emphasizing the importance of unity and preparedness.

After an engaging series of competitions, the Electrical and Mechanical Department emerged as overall champion, followed by CMS-ED, Kublai Khan, Marilag, and Timberland Security Agencies. Philsaga Mining Hospital and Shaft Maintenance and the Human Resource and ICT Department placed as second and third runners-up, respectively. Winners received plaques, certificates, and cash prizes in recognition of their exemplary performance.

In his closing remarks, CEM Section Head Engr. Renan N. Bronio commended all participants for continuously upholding safety as a shared responsibility and way of life. He reaffirmed PMC's steadfast commitment to nurturing a culture of resilience—where every employee is equipped, empowered, and ready to respond effectively in times of emergency.



The importance of this is our awareness, our preparation, and also how we can withstand the disasters we'll face. That's why we should always think about how we contribute through being resilient to the company."

Engr. Clement M. Chiu

Safety and Health Manager

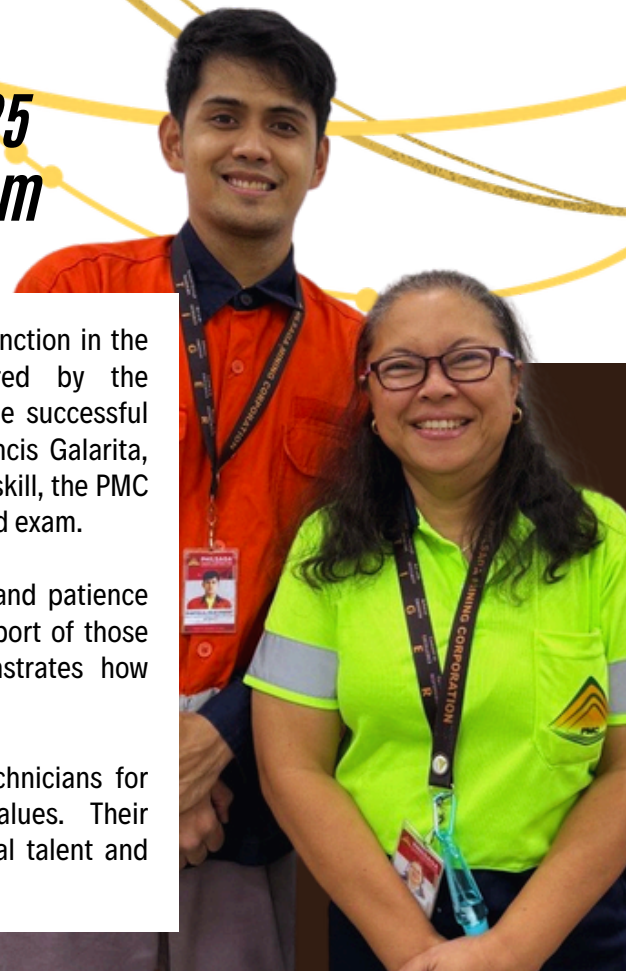
PMC Tigers excel in the October 2025 Chemical Technician Licensure Exam

By French Barrios Ansano

ROSARIO, AGUSAN DEL SUR — The PMC Tigers reaffirmed their distinction in the recent Chemical Technician Licensure Examination administered by the Professional Regulation Commission (PRC) on October 15, 2025. The successful examinees were Felie Ernest J. Magtolis, Angelie Edaño, Allysa Francis Galarita, Iradin Labrada, and Gem Marie Igdao. Exemplifying commitment and skill, the PMC Community celebrated its outstanding achievement in this year's board exam.

Mr. Magtolis, one of the passers, shared that faith, perseverance, and patience sustained him throughout the journey. He said the prayers and support of those who believed in him fueled his determination. His story demonstrates how dedication, resilience, and strong faith drive real success.

The PMC community commends the newly registered chemical technicians for embodying diligence, perseverance, and the TIGER Core Values. Their accomplishment reflects PMC's dedication to developing exceptional talent and fostering professional excellence.



PGECC HOLDS 4TH ANNUAL ASSEMBLY

By: Monalisa Hambala

ROSARIO, AGUSAN DEL SUR — The Philsaga Group Employees Credit Cooperative (PGECC) successfully held its 4th Annual Regular General Assembly on March 22, 2025, featuring the election of new officers and the presentation of committee reports. The event brought together cooperative members and officers in a unified effort to further strengthen financial empowerment within the organization.

One of the major highlights was the distribution of vouchers, freebies, raffle prizes, and the much-awaited dividends and patronage refunds. The assembly also served as a venue to showcase PGECC's growing range of products and services, along with new plans and programs designed to boost member engagement and satisfaction.

In her message, Atty. Glenn Cedeño-Sorila, PGECC Chairperson, expressed her gratitude for the members' continued support and participation. She encouraged everyone to keep patronizing the cooperative's services, stressing that PGECC's achievements are rooted in the trust and cooperation of its members.

The assembly reinforced PGECC's role as a dependable partner in promoting financial stability and growth among employees of Philsaga Mining Corporation and its affiliates. Through transparency, accountability, and shared prosperity, the cooperative remains committed to improving the economic well-being of its members and their families.



PHILSAGA CELEBRATES NUTRITION MONTH: PROMOTING HEALTHY LIVING AMONG TIGERS

By: Angelyn L. Jamisola

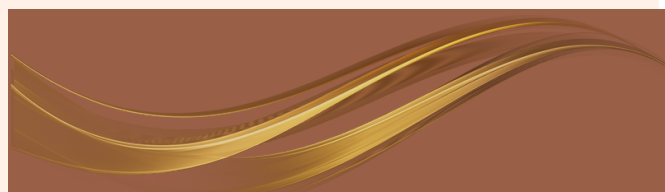
ROSARIO, AGUSAN DEL SUR — More than just a month-long celebration, Philsaga Mining Corporation's (PMC) observance of National Nutrition Month highlighted the importance of embracing healthy habits and mindful food choices for overall well-being. Anchored on this year's theme, *"Food at Nutrition Security, Maging Priority! Sapat na Pagkain, Karapatan Natin!"*, the event emphasized that access to nutritious food is both a right and a responsibility.



Organized by the Human Resources Department (HRD) in collaboration with the Philsaga Mining Hospital (PHT) Team, the two-day celebration was held at both the mill and mine sites. The first day featured medical check-ups, Zumba sessions, and an Information Education Campaign (IEC) on Nutrition led by Ms. Amparo C. Prochina, RND.

In the afternoon, employees brought color and creativity to life through various contests—the Materials Control Department emerged as champion in the Nutrilikha Booth Contest and Live Infomercial Contest, while the Security & Enforcement Group won 1st place in the Lutong Lusog Healthy Food Contest with their flavorful BuCorn Soup and Squash Fritters. The ICT Department also stood out as champions in the Nutri Quiz Bee.

The celebration showcased teamwork, creativity, and the Philsaga spirit of camaraderie. More importantly, it inspired everyone to make healthier choices and sustain a lifestyle that promotes wellness—reflecting Philsaga's commitment to the holistic well-being of its employees.



Celebrating Commitment: Honoring Longevity Awardees

By Angelyn L. Jamisola

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) proudly honored its Longevity Awardees at a ceremony on the 5th of December 2025 at the Admin Building, Philsaga Gymnasium, in recognition of years of dedication, perseverance, and unwavering service from its long-serving employees. These men and women—whose loyalty reflects not only the passage of time but the commitment behind every company milestone—stand as the living pillars of the organization.

In his message, PMC President Atty. Raul C. Villanueva reflected on the company's challenging journey and the crucial role employees played in its progress. He recalled assuming the presidency during difficult times, when the Board of Trustees tasked him to lead the company's transition from small-scale to large-scale mining.

“Because of you, dear employees, we achieved this goal,” he said, highlighting the workforce's perseverance even during the COVID-19 pandemic, when about 95% of employees continued working despite the crisis. He added that amid current production challenges, the recent rise in gold prices has helped sustain operations.

The President emphasized the importance of faith, family, integrity, and unity, urging employees to value both PMC and MMPRC so they may continue to thrive for many decades. He also encouraged everyone to care for one another in the workplace. “This is a challenge to all of you. Everyone is responsible. Even if we are struggling, let us continue—because we are TIGERS,” he declared.

The journey of Philsaga's Longevity Awardees is shaped by the values that define the company: Teamwork, Integrity, Growth, Excellence, and Responsibility. Today, PMC celebrates not only their years of service, but the lasting impact they continue to make on the organization's growth and on the lives they touch each day. To the awardees—your dedication inspires the entire company to strive harder, aim higher, and work better together. Truly, you are the heartbeat of Philsaga.



PMC, PSELU Ink CBA Amendment

By: Reygela M. Decalit

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) and the Philsaga Employees Association and Labor Union (PEALU) reaffirmed their long-standing partnership through the formal signing of a new Collective Bargaining Agreement (CBA) Addendum on July 23, 2025. The event marked another milestone in strengthening cooperation between management and employees, reflecting the company's commitment to a harmonious and productive work environment.

The updated CBA Addendum introduces enhanced economic and non-economic provisions that support employee welfare, professional development, and workplace stability. It builds upon the gains of the previous CBA signed in June 2023, which covered wage increases, hazard pay, signing bonuses, and continued rice subsidies. The amendment remains effective until July 2028 and reflects PMC's continued responsiveness to employee needs.

During the signing ceremony, PMC President Atty. Raul C. Villanueva emphasized the importance of unity in achieving meaningful progress. "We have always believed ourselves to be TIGERs—Teamwork, Integrity, Growth, Excellence, and Responsibility. However, over the years, we seem to have forgotten the most important value of all: teamwork," he said.

He emphasized that trust (*pagsalig*), commitment (*pasalig*), harmony (*panagbangi*), and ownership (*panag-iya*) are essential in achieving organizational goals and sustaining company performance.

Union representatives from PEALU, affiliated with the Philippine Trade and General Workers Organization (PTGWO), expressed their appreciation for the company's continued willingness to engage in open dialogue. They reiterated their commitment to championing the rights and welfare of their members while supporting initiatives that promote productivity and long-term industrial peace.

The successful signing of the CBA Addendum affirms PMC's dedication to inclusive growth and its recognition of employees as vital partners in the company's success. Both management and the union conveyed optimism that the renewed agreement will further strengthen labor-management relations and ensure a stable, motivated, and empowered workforce in the years ahead.



PMC Reaffirms Vital Role of Women in the Workplace

By: Monalisa Hambala

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) proudly celebrated Women’s Month on March 27, 2025, through a series of activities organized by the Human Resource Department. The celebration underscored the vital role of women in the organization and promoted empowerment, wellness, and inclusivity among its employees.

PMC’s female employees actively participated in Zumba sessions, which brought energy and camaraderie to the event, complete with exciting prizes and giveaways. In support of women’s health advocacy, a team of medical professionals—Dr. Maria Louisa B. Catipon (OB-GYN), Dr. Sheryn Mignonette A. Tapsiril (OB-GYN), and Dr. Angelica Mary Joan A. Labradores (General Surgeon)—conducted a learning session addressing important health topics such as cervical and breast cancer awareness and postpartum depression.



Through these initiatives, PMC reaffirms its commitment to creating a workplace that uplifts and values women—recognizing them as strong, capable, and indispensable partners in the company’s success. The celebration not only honored women’s contributions but also inspired continued advocacy for gender equality and holistic well-being in the workplace.

A Day of Celebrating Philsaga’s Workforce

By: Monalisa Hambala

ROSARIO, AGUSAN DEL SUR – In celebration of Araw ng Manggagawa on May 1, 2025, Philsaga Mining Corporation (PMC) and Mindanao Mineral Processing and Refining Corporation (MMPRC) joined the nationwide observance honoring the dedication and contributions of Filipino workers.

The Tigers brought their trademark energy and camaraderie to the festivities, which kicked off with a spirited Fun Run followed by a lively Zumba session that filled the venue with excitement. Retired Brigadier General Maurito Licudine, Administrative Division Head, together with department managers, graced the occasion and expressed appreciation for the workforce’s hard work and unity.

The celebration concluded with an awarding ceremony recognizing the winners and participants for their enthusiasm and active involvement— a fitting tribute to the Tigers whose passion and perseverance drive the company’s success daily.





SIXTEEN YEARS OF VIGILANCE: MPSSI HONORS SERVICE AND SECURITY LEGACY

By Maurice S Blanca

ROSARIO, AGUSAN DEL SUR — Marilag Professional Security Services, Inc. (MPSSI), the security arm under the Security and Enforcement Group (SEG) of Philsaga Mining Corporation (PMC), proudly marked its 16th anniversary on September 10, 2025, at the Old Mine Security Office. The milestone honored the discipline, loyalty, and vigilance of the company's security personnel, who remain the frontline defenders of its assets and communities.

SEG Manager Col. Cornelio T. Arboleda PA (RET), keynote speaker of the ceremony, underscored the indispensable role of MPSSI. “Today, we honor not just the years of service but the courage and vigilance that define our security personnel. You are the silent guardians behind every success,” he said.

2LT Adelaido M. Torregoza Jr., Consuelo Mine Security and Enforcement Manager, reinforced the message, stating, “Security is not just a job—it is a calling. Every day, you choose to stand between danger and safety. Dedication is your shield, and integrity is your foundation.”

The program featured recognition rites honoring personnel who exemplified bravery and excellence. As MPSSI enters its 17th year, its legacy of protection and service continues to guide its mission of securing lives, property, and the company’s operational integrity.



“Today, we honor not just the years of service but the courage and vigilance that define our security personnel. You are the silent guardians behind every success,”

COL. CORNELIO T. ARBOLEDA PA (RET)
SEG Manager





THE VEIN: ENHANCING PHOTOGRAPHY, STORYTELLING SKILLS

By: Angelyn L. Jamisola

TUBAY, AGUSAN DEL NORTE — In a bid to enhance the quality of production and spark creativity among contributors, The VEIN conducted a two-day Photography Workshop and Journalistic Writing Training at Vista Edna Family Resort on 15 August 2025. The training focused on aligning technical skills with real-life scenarios and adopting an effective writing style.

The Photography Workshop, led by Mr. Enrick Tiquil, emphasized the importance of capturing the right light at the perfect moment, while the Journalistic Writing session, conducted by Atty. Joan Libarios Atup and Mr. Jess Anthony Atup, guided participants on the responsibilities of reporters in accurately and ethically narrating events.

By introducing various techniques and styles, the training enriched the contributors' knowledge and provided a fresh perspective for The VEIN, helping shape the publication's image and setting a higher standard for future editions.



PMC, MMPRC Holds Public Scoping for Planned Expansion

By: Community Relations Office

BUNAWAN, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) and Mindanao Mineral Processing & Refining Corporation (MMPRC) conducted a Public Scoping on February 6, 2025, at the Consuelo Gymnasium, Barangay Consuelo, Bunawan, Agusan del Sur, for the proposed amendment of the Environmental Compliance Certificate (ECC) of the Co-O Gold Expansion Project. The activity aimed to gather inputs from stakeholders on the project’s environmental, social, and economic implications.

Led by PMC/MMPRC Vice President Engr. Ferdinand A. Cortes and Resident Manager Engr. Alvin B. Castaños, the event brought together representatives from the Department of Environment and Natural Resources (DENR), Environmental Management Bureau (EMB), Mines and Geosciences Bureau (MGB), Indigenous Peoples groups, local government units, the Provincial Government, and several non-government organizations. Concerns and recommendations from the discussion will serve as vital references in the company’s planning and mitigation strategies.

TLCR Manager For. Gladess Dianne S. Buot presented the company’s future plans, including the expansion of mining operations and the installation of Tailing Storage Facility (TSF) 6, along with its ongoing initiatives on environmental protection, sustainable resource management, and community development through its Social Development and Management Program (SDMP) and Corporate Social Responsibility (CSR) projects.

Engr. Reden Mejorada of the EMB highlighted that Public Scoping plays a key role in the ECC amendment process, promoting transparency, accountability, and active stakeholder participation. The event reinforced PMC/MMPRC’s continuing commitment to responsible mining—anchored on environmental stewardship, sustainable growth, and community partnership.





A LEGACY OF GREEN BEYOND THE MINES

By: Ainelyn A. Jayme

Mindanao Mineral Processing and Refining Corporation is honored to receive the 1st runner-up award for Best Mining Forest Program at the 21st Annual National Mine Safety and Environment Conference (ANMSEC) on November 18–21, 2025, held at Baguio City. This honor reflects our shared vision—that the legacy of mining can be one of renewal rather than depletion. Engr. Evangeline S. Salavaña, MEPEO Manager, who accepted the 2025 Best Mining Forest Award on behalf of the team, symbolizes the dedication driving our initiatives.

When mining ends, the story doesn't have to stop there. At Philsaga, we believe every footprint left behind can bloom into something beautiful. Our Mining Forest Program is a long-term commitment to healing the land and uplifting the communities that call it home.

Through reforestation and agroforestry, we're restoring ecosystems and biodiversity, and creating sustainable livelihoods for families who once depended on mining. Every seed we sow is a promise of resilience—a future where nature and people thrive together.



71ST ANMSEC

71st Annual National Mine Safety & Environment Conference



MMPRC UPHOLDS EXCELLENCE IN ENVIRONMENTAL STEWARDSHIP, EARNS PLATINUM AWARD AT THE 71ST ANMSEC HELD AT BAGUIO CITY

By: Sheenna N. Callao

Mindanao Mineral Processing and Refining Corporation (MMPRC) continues to demonstrate its strong commitment to environmental sustainability, solidifying its role as a leading advocate of responsible mining in the Philippines. This dedication is evident in its consistent implementation of the Annual Environmental Protection and Enhancement Program (AEPEP), Annual Social Development and Management Program (ASDMP), and Annual Safety and Health Program (ASHP)—cornerstones of MMPRC’s responsible mineral development strategy.

MMPRC’s environmental excellence was nationally recognized during the 71st Annual National Mine Safety and Environment Conference (ANMSEC) held in Baguio City on November 18–21, 2025, where the company received the Platinum Award in the 2025 Presidential Mineral Industry Environmental Award (PMIEA) under the Mineral Processing Plant category.

Representing the company, Pollution Control Officer and TLR Manager For. Gladess Dianne S. Buot and Mine Division Manager Engr. Earl M. Son proudly accepted the award on behalf of the team.

The award highlights MMPRC’s strong compliance with environmental laws, innovative environmental programs, and consistent adherence to national standards.

These accomplishments are driven by the efforts of four key units—the Mine Environmental Protection and Enhancement Office (MEPEO), Tenements & Licensing, Community Relations Department (TLCRD), and Safety and Health Department—which collectively ensure responsible operations, continuous improvement, and strict regulatory compliance.

Through rigorous monitoring, timely documentation, and sustained coordination with regulatory agencies such as the Mines and Geosciences Bureau (MGB) and Environmental Management Bureau (EMB), MMPRC maintains a culture of accountability and responsible mineral development across all operational stages.

This milestone reaffirms what collaboration, consistency, and genuine care for the environment can achieve. As MMPRC continues expanding its programs and strengthening partnerships with communities and regulators, the company remains firmly committed to leading the industry toward a more sustainable and environmentally responsible future.

EMS INTERNAL AUDITS STRENGTHEN ENVIRONMENTAL STEWARDSHIP AT PMC, MMPRC IN 2025 CYCLES



By: Marriah Alexei V. Baguio

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) and Mindanao Mineral Processing & Refining Corporation (MMPRC) successfully conducted the first and second cycles of the 2025 Environmental Management System (EMS) Internal Audits, ensuring compliance with ISO 14001:2015 standards. The first cycle was held from February 17 to 27, 2025, and the second from August 18 to 28, 2025, covering multiple departments through meticulous planning, team assignments, checklist preparation, and comprehensive site inspections.

During the audits, internal auditors worked closely with department representatives and managers, identifying areas for improvement while addressing minor challenges promptly. Wrap-up sessions and closing meetings were conducted for each division, consolidating audit findings and discussing recommendations to enhance environmental performance. Both cycles emphasized the importance of systematic documentation, adherence to procedures, and proactive engagement from all employees.

Engr. Alvin B. Castaños, PMC & MMPRC Senior AVP/Resident Manager, commended auditors and auditees alike for their cooperation and diligence. He highlighted that the audits not only ensure compliance with international standards but also demonstrate the companies' unwavering commitment to environmental stewardship, continual improvement, and sustainable practices across all operations.



WINNING GREEN: PMC, MMPRC EXCEL IN 2025 ENVI MONTH

By: Community Relations Office

SURIGAO CITY — Philsaga Mining Corporation (PMC) and Mindanao Mineral Processing & Refining Corporation (MMPRC) emerged as top performers during the 2025 Philippine Environment Month Culmination Program organized by the Mines and Geosciences Bureau (MGB) Region 13 on June 30, 2025, at the Parkway Hotel, Surigao City. The recognition highlighted both companies' continued excellence and commitment to environmental protection and sustainability.

PMC dominated the Upcycling Competition, earning 1st place in the Creative Category and 2nd place in the Practical Category through the innovative works of RM David E. Martinote, Juliscio Flores Jr., and community partners Emma M. Opalla and Cynthia B. Paholio. Meanwhile, MMPRC took 2nd place in the Photo Slogan Contest, showcasing the creativity of 11th grader Melvin Etang from Philsaga High School Foundation Inc.

Further demonstrating their advocacy for environmental education, Philsaga's DHNC and DMTG scholars captured 2nd place in the Quiz Bowl, while MMPRC scholars earned 3rd place. These achievements not only add to the growing list of accolades for PMC and MMPRC but also reaffirm their shared mission of nurturing a culture of environmental responsibility and sustainable action across communities.

PMC SUPPORTS INAUGURATION OF NEW TRIBAL ENVIRONMENTAL MONITORING STATION

By: Angelyn L. Jamisola

BUNAWAN, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) expressed its continued support for environmental protection and Indigenous empowerment through the inauguration of the new Tribal Monitoring Station of the Bunawan Manobo Ancestral Domain Management Council Inc. (BMADMCI) in Sitio Nangka, Bunawan, Agusan del Sur, on February 18, 2025.

The event, led by Hawudon Rolito S. Peñaloga, was attended by PMC Vice President Engr. Ferdinand A. Cortes, Resident Manager Engr. Alvin B. Castaños and Bunawan Vice Mayor Hon. Gilbert G. Elorde, underscoring the importance of partnership in sustainable resource management.

The monitoring station will play a crucial role in enabling the Manobo community to take part in safeguarding their ancestral domain. Integrating traditional ecological knowledge with scientific monitoring practices promotes a balanced, inclusive approach to environmental management, strengthening collaboration between BMADMCI, local stakeholders, and PMC.

This project reflects PMC's dedication to responsible mining and its recognition of Indigenous Peoples as vital partners in environmental stewardship. Through this initiative, PMC reaffirms its commitment to sustainable development—one that values cultural heritage while protecting natural resources for future generations.



EMPOWERING RESPONSIBLE MINING: COMPLIANCE, SUSTAINABILITY, AND LEADERSHIP IN ACTION

By: Mine Environmental Protection and Enhancement Office

ROSARIO, AGUSAN DEL SUR — Philsaga Mining Corporation (PMC) successfully conducted a 5-day Basic Pollution Control Officer (PCO) and Managing Heads Training from October 27–31, 2025, via Zoom, in partnership with the MIT Center for Sustainable Resource Management OPC, a DENR – Environmental Management Bureau (EMB) accredited training provider. The training, part of PMC's Annual Environmental Protection and Enhancement Program (AEPEP), aimed to strengthen participants' knowledge and practical skills in environmental compliance, pollution control, and sustainable mining management.

The program emphasized the critical roles of Managing Heads in ensuring strict adherence to environmental laws and regulations, while fostering inclusivity by welcoming both employees and service contractors. Participants engaged in interactive discussions and hands-on workshops, gaining actionable strategies and insights to enhance environmental stewardship within their operations.



The training concluded with positive feedback from attendees, who highlighted its relevance and effectiveness in promoting responsible mining practices. It reinforced PMC's commitment to sustainability, regulatory compliance, and cultivating leadership that prioritizes environmental protection across all operations.

ADOPT-A-CREEK PROGRAM: SUSTAINING ENVIRONMENTAL STEWARDSHIP

By: Sheena Callao

ROSARIO, AGUSAN DEL SUR — In a continued effort to protect and rehabilitate local waterways, PMC and MMPRC successfully carried out their quarterly Adopt-a-Creek program on September 6, 2025, at adopted water bodies across Agusan del Sur. MMPRC led the clean-up operation at the Bayugan 3 Creek in Bayugan 3, Rosario, while PMC facilitated similar activities at Coo Creek and Agsao Creek in Consuelo, Bunawan.

The initiative was spearheaded by the Mine Environmental Protection and Enhancement Office (MEPEO) in close coordination with the barangay local government units of Bayugan 3, Rosario, and Consuelo, Bunawan. It was further supported by DENR-CENRO Bunawan and the Municipal Environment and Natural Resources Offices (MENRO) of both municipalities. Community volunteers also played a vital role through their active participation.

A total of 202 kg of solid waste was collected during the activity, while 150 seedlings were planted along the riverbanks to strengthen riparian zones and promote long-term ecological stability. The program reflects the companies' sustained commitment to environmental stewardship and community partnership.

Aligned with the company's Annual Environmental Protection and Enhancement Program (AEPEP), the Adopt-a-Creek initiative includes regular Information, Education, and Communication (IEC) campaigns and quarterly clean-up drives. Through these efforts, PMC and MMPRC continue to promote environmental awareness, responsible waste management, and active community participation in sustaining the health of local waterways.





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